UFI FILTERS Group
Code of Ethics

1. Introduction to the Code of Ethics

Employees

2. Code of Ethics' Values

Innovation

Passion

Excellence

Integrity

Accountability

Diversity

2.1 Innovation*: being one step ahead*

2.2 Passion*: being driven by passion and heart*

2.3 Excellence*: delivering superior results, so that we are always chosen by the best*

3. Relationship with the stakeholders

3.1 Internal Relationships

Employees

Hiring

Working conditions and safeguard of Human Rights Fff H8f() 7(aga[W)2 -0(H)0)-1()5 f)7W)2 I(W)2b5(af)71()T[EMC ɦ Ris

Personnel's behavior

Dealing With Business Partners

Conflict of interest

Protecting the Workplace and the Environment

Ensuring Health and Safety

Intellectual Property Rights

Use of IT equipment, internet and e-mails

Information Security and data protection

Accountability and accounting principles

3.2 External Relationships

Customers

Suppliers

Public Authorities and Governmental Bodies

Universities and other Research Organizations

4. Compliance with Laws

4.1 Product safety and compliance with technical regulations

4.2 Tax and customs regulations

4.3 Fair Competition and Antitrust law Compliance

4.4 Foreign trade legislation

4.5 Economic sanctions and money laundering prevention

5. Corporate governance and internal control system, Audit activities

5.1 Corporate governance and internal control system

5.2 Audit activities

6. Implementation of